



KERRY SUPPORTED EMPLOYMENT

An Employers Guide to IPS Service



THE FACTS

It is highly likely that as an employer, at least one member of your staff may at some point have a long or short term mental health issue

"3 in 10 employees will experience mental ill health at some point in any year"

Source: Employers forum on disability website-2010

Mental ill-health can include: Anxiety, depression, OCD and eating disorders.

70% of people with mental ill-health have been put off applying for jobs for fear of unfair treatment

CONTACT US

Tralee

Lorna Griffin

Email: lgriffin@employabilitykerry.ie

Mobile: 086 786 4079

Killarney

Cathal O Shea

Email: coshea@employabilitykerry.ie

Mobile: 086 786 4070

Supporting people with mental health difficulties to gain and retain employment

EmployAbility
KERRY

CK
CORCAIGH CIARRAI
CORK KERRY



ABOUT OUR PROGRAMME

We work in partnership with local employers aimed at meeting their recruitment and retention needs. Through Individual Placement Support (IPS) we assist people who have experienced mental health issues who want to get back into paid employment.

We can find employees that meet your needs allowing you to concentrate on your business while we do the rest.

Proactive employers don't worry about mental health, they hire the right employee and we offer an untapped reservoir of talent.

An inclusive work culture improves the morale of all employees and this in turn improves quality, productivity and services.

WHAT WE CAN OFFER YOU

We provide

- Quality assured service
- Reduced recruitment costs
- Personalised 1-1 support
- Your recruitment needs are matched to the ability and skills of the job seeker
- Free ongoing support and monitoring for as long as you require
- Information on benefits, grants and financial incentives

We will achieve this through:

- Fully trained and skilled employment specialists
- Helping you reach an untapped, motivated and diverse workforce
- Reduced staff turnover through our employment retention service
- Improved employee wellbeing and employer satisfaction
- Regular progress reviews between employment specialist and employer
- Ongoing support for the employee improving quality and productivity

