

What is mental ill-health?

Mental ill-health can include:

- Anxiety
- Depression
- Phobic anxiety disorders
 - e.g. agoraphobia or claustrophobia
- Obsessive compulsive disorder
- BI-polar affective disorder
- Schizophrenia
- Anorexia nervosa, bulimia nervosa and other eating disorders

70% of people with mental ill-health have been put off applying for jobs for fear of unfair treatment.

However, by taking a positive approach to employing and retaining people with mental health issues you will create better working conditions for everyone and be more likely to recruit the right people. This will also lead to decreased number of absences and improved relations within your organisation and is likely to contribute to higher levels of motivation and productivity amongst staff.

positive



EMPLOYMENT CONNECTIONS

recovery through work

Contact Details

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Employment Connections Service

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An Employers guide to a motivated workforce

What sets us apart?

Employment Connections has a number of unique characteristics that define us as one of the leading evidence based supported employment agencies in Nottinghamshire.

Our service is FREE:

- Salaried Employment Specialists
- No commission
- No agency fees

Employer Service:

- Quality assured service
- Our business is to know your business
- Personalised 1-1 support
- Job matching
- In work support and monitoring
- Ongoing support for as long as you require
- Access to untapped workforce
- Work trials
- Reduced recruitment costs
- Mental health awareness training
- In work benefits advice

Competent staff:

- Fully trained and skilled Employment Specialists

Candidate database:

- Motivated job seekers
- Individualised support plans
- Skills, abilities and strengths identified

The facts:

Mental Health:

(Source: Employers forum on disability website-2010)

Did you know that 3 in 10 employees will experience mental ill health at some point in any year?

It's highly likely that as an employer, at least one member of your staff may at some point have a long or short term mental health issue.

Who we are

Employment Connections works in partnership with local employers aimed at meeting their Recruitment and Retention needs. Assisting people experiencing mental health issues who want to work, to get back in to paid employment.

Working with Employment Connections makes sound business sense. Our Employment Specialists show you how you can find employees that meet your needs allowing you to concentrate on your business while we do the rest. Proactive employers don't worry about mental health they hire the right employees.

Why work with us?

Why should organisations include people experiencing mental health issues in their business and hiring strategies?

Because they cannot afford not to. As you seek to develop your business and increase your workforce, people experiencing mental health issues offer an untapped reservoir of talent. In fact having a diversified recruitment pool offers more **choice**, thus increasing the likelihood of getting the **right person** for the job. In addition, an inclusive work culture **improves the morale** of all employees and this in turn **improves quality, productivity and services**.



Working with **Employment Connections** makes sound business sense.