

## Doing what works: Training for Employment Specialists (Virtual Training)

We have developed a version of our popular “Doing what works” course to be delivered virtually across 4 mornings using a mixture of presentation, group work, digital breakout rooms, polls, pre-work and homework.

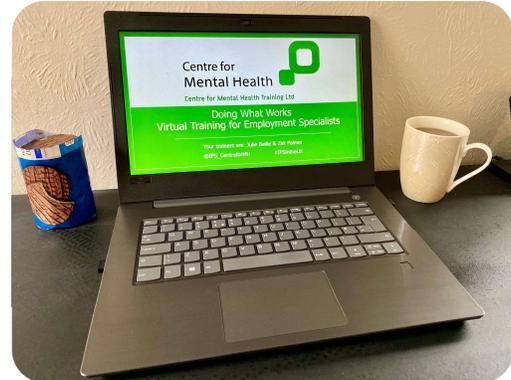
Each morning we will set homework for delegates to complete and bring to the following morning, so additional time will need to be set aside by the delegate to complete this.

Aimed at new employment specialists, this course will help you to set up an effective IPS service.

Individual Placement and Support (IPS) has been internationally recognised as the most effective method of supporting people with severe mental illness into sustainable, competitive employment.

Employment specialists in UK IPS Centres of Excellence successfully support 50% of clients into paid employment; irrespective of the severity of their diagnosis or additional substance misuse.

This training course is ideal for employment specialists who want to use IPS principles to increase paid job outcomes for people with mental health conditions.



### The training will cover:

- The 8 principles of IPS
- Marketing the IPS service
- The research evidence for the effectiveness of IPS
- Working with the NHS clinical teams to obtain referrals
- Integrating the clinical and employment teams
- Providing benefits advice
- Vocational profiling and ongoing assessment
- Vocational action planning with the service user
- Collaborating with other employment agencies
- Developing relationships with potential employers
- Job carving
- Overcoming barriers to employment
- Disclosure of mental health history
- Providing on-going support for the employer and the service user
- Case studies
- Overcoming local challenges and issues
- Ongoing personal development as an employment specialist

### Course Times:

- 09:45 – 12:30 Day 1
- 10:00 – 12:30 Day 2
- 10:00 – 12:30 Day 3
- 10:00 – 12:30 Day 4

Delegates should set aside time each afternoon to complete course homework.

### Testimonials:

*"This is one of the best training courses I have attended on zoom. I would highly recommend this course. Zak and Julie are excellent facilitators and explained everything really well. They also ensured that everyone was involved and engaged".*