The future of the mental health workforce

**Competencies**
- Identify core competencies for all ‘mental health practitioners’
- Offer training in core skills for all mental health professionals
- Equip mental health professionals with consultation skills
- Train professionals in coproduction skills
- Make long-term changes to mental health services
- Train people in mental health commissioning
- Invest in prevention and public engagement
- Give mental health staff time to consult with other professionals

**Supervision & mentoring**
- Prioritise & make time for mentoring and supervision
- Create clear career pathways
- Make it easier for professionals to change roles
- Boost the status of working in inpatient care
- Create a range of opportunities for people with lived experience

**Career pathways**
- Create a range of opportunities for people with lived experience
- Promote mental health careers in schools

**Attracting the workforce**
- Ensure all GPs get mental health training
- Invest in training in the voluntary and independent sectors
- Invest in training for the existing workforce

**Training**
- Equip staff to navigate systems and manage change
- Give students a wider range of placements

**Wellbeing**
- Prioritise wellbeing of mental health service staff