

# Barnsley Future Carers

Julie Young – Site Co-Ordinator, Carter & Carter Group Plc,

Gwen Legge – Job Broker, Carter & Carter Group Plc

And

Andrew Wallace – Job Broker, Carter & Carter Group Plc

**BARNSELEY**  
Metropolitan Borough Council



**AGE**  
*Concern*

TRAINING



# Why Future Carers?

- Local Social Care Recruitment Problems
- Reluctance to Join Social Care
- Individual Barriers to Employment

# The Partnership

- Barnsley Social Services
- Carter & Carter Group plc  
(previously Fern Training & Development)
- Age Concern Training
- Funding Partners

# What We Achieved

Oct 2005 - Sept 2006

Participants Into work as a product of starters for this period	<b>73.5%</b>
Sustainability of Employment (13 weeks after completion)	<b>64%</b>

Programme Job  
Outcomes for Project

Jobs for Participants Target	<b>118%</b>
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# What It Did For Me

Just two quotes from some of our Future Carers;

*John H “There was lots of things I wasn’t even aware of before I started the training, but the training has helped me learn these things by discussion and listening to the trainers and other future carers, very relaxed, but extremely informative. If I hear any of my friends wanting to work in care I will be telling them about future carers. The Future Carers project gives you the confidence to do your job better. The openness of the communication is excellent and I seem to absorb more information due to this!”*

*Jackie R “Builds confidence, when I started I wasn’t confident and now I feel that my confidence has built up and I feel great about that. I use training each day at work and really enjoy the way we are trained with future carers. We are treated as individuals and we feel valued. I have made new friends.”*

# What Others Have Said About The Project

“Future Carers is a creative, successful project tackling longstanding barriers to employment with a view to improving the social care sector’s achievement of urgent recruitment outcomes. The keys to its success include effective partnership working, flexibility & a person centred approach. It is a timely initiative, which could fairly be described as being a demonstration project. In my view it merits very serious consideration as an Accolades winner in its category. I hope that I have accurately reflected what participants told me & I would like to thank all those involved for giving their time so generously.”

Quote from Mr Jeff Wheelwright

# Skills For Care Accolades 2006

Barnsley Future Carers nominated  
for 'Most Innovative and Effective  
Recruitment Initiative'

# We Won



# Skills For Care Accolades 2006

Barnsley Future Carers went on to be  
recognised as the overall 'Winner of  
Winners'

# What Future Carers Achieved



# CONTACT DETAILS

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