

# Work, Recovery and Inclusion

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# Work, Recovery & Inclusion

Employment support for people in  
contact with secondary mental health services

## Work, Recovery and Inclusion:

- Contains a high level vision and series of commitments to support people in contact with secondary mental health services into work.
- The key message is that work is good for mental health and is central to recovery for those with mental health conditions.
- The long term vision is to radically increase the number of people from this group in employment by 2025, and to narrow the gap between their employment rate and that of disabled people generally

## Commitments cover:

- support people to **build skills** to compete for jobs
- actions that enable people to **get jobs**; and
- actions designed to **support employers and employees** to keep people in work.

## Work, Recovery and Inclusion:

- Working Our Way to Better Mental Health: A Framework for Action.
- Realising ambitions: better employment support for people with mental health conditions
- New Horizons: a shared vision for mental health

## New Horizons - key messages relating to mental health services and employment

- helping everyone to understand mental health problems and not to treat people with mental health problems unfairly
- providing services and treatments in ways that meet people's individual needs
- working with councils, the NHS and others to make sure people get services that look after all their needs
- making it easier for people to find and get the help they need

# Work, Recovery and Inclusion Implementation

## National

- DH, Cabinet Office, DWP and BIS

National Mental Health Development Unit (NMHDU)  
span national and regional levels

## Regional delivery

- Deputy Regional Directors
- Strategic Health Authorities (SHAs)
- Public sector organisations
- Jobcentre Plus

## Work, Recovery and Inclusion

..... where people who are in contact with secondary mental health services are helped to get jobs, where they are equally valued for their contributions to the workplace, and where having a mental health condition is not seen as a barrier to work.

**Thank you**

DH

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NMHDU

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