

Supported Employment Framework

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Background

- Equal Opportunities Committee recommendations: funding; national framework
- JIT Scoping exercise – inconsistency in approach
- Supported Employment Taskforce Group
- A Working Life for Disabled People – published February 2010



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What do we mean by Supported Employment?

- Supporting disabled people or those with long term health condition
- “Place and train”
- Clear staged process
- Model of service with clear interface with other employability services
- Outcome of sustained, mainstream employment



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Staged approach



A Working Life

- What changes will it make:
 - Set National Standards
 - Ensure consistency in service delivery
 - Ensure sustainable funding



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Critical Success Factors

- Strong Leadership
- Effective Positioning
- Funding Commitment
- A clear model
- Clarity of responsibility
- Financial capacity advice



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Action Plan

- Raise awareness of contribution of supported employment.
- Establish supported employment as part of the client and employer's offer as part of employability services at a local level.
- Develop ownership at CPP level and explore how fits with SOAs.
- Standardise the quality of supported employment through development of national indicators.
- Develop a competency framework for supported employment staff.



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Implementing A Working Life

- Establishment of an Implementation Board.
- Chaired jointly by COSLA and Scottish Government
- Remit to be determined by the Board but will include ensuring the action plan in the Framework is progressed.



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Implementation

Three aspects to implementation plan:

- Full time seconded post to work with the implementation board to develop the action plan; to link directly with local CPP's and employability partnerships to raise the awareness of Supported Employment.
- The development of a learning portal; ebulletins and learning events for stakeholders.
- Three demonstration sites.



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Timescale for Implementing

- First meeting to take place shortly
- Identified the chairs and membership.
- Post has been advertised.
- Expressions of interest have been sent out.



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**Role for health in
Supported
Employment?**



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